

GWINNETT COUNTY PUBLIC SCHOOLS

EMPLOYMENT WITH GCPS



For 2007-08, Gwinnett County Public Schools (GCPS) will have approximately 25,000 staff members—including full- and part-time positions and the pool of substitutes—making the school system the largest employer in Gwinnett County and the largest school system in the state.

GCPS continually seeks to recruit, employ, develop, and retain superior educators, administrators, and support staff. Each year, GCPS receives thousands of inquiries for positions in the system, and from among these applicants, the school system hires more than 1,500 new teachers annually. Highly qualified teachers are selected to meet the needs of a growing student population, projected to reach more than 170,941 by 2009–10.

Gwinnett is home to 41 Georgia Schools of Excellence and 13 national Blue Ribbon Schools and is an employer of choice for highly qualified candidates from across the country. In addition, GCPS recruits international teachers, bringing the global community to Gwinnett students. GCPS is hosting teachers from many countries, including Argentina, Australia, the Bahamas, Canada, Chile, Colombia, Costa Rica, Dominican Republic, France, Ireland, Jamaica, New Zealand, the Philippines, Spain, the United Kingdom, and Venezuela.

GCPS takes pride in its veteran professional educators. For the 2007-08 school year, the average GCPS teacher will have 12 years of teaching experience, with more than 64% of Gwinnett teachers holding a master's degree or higher. A first-year teacher with a bachelor's degree will find a competitive salary—approximately \$38,080 in FY 2008—with additional pay for advanced degrees. The average GCPS teacher earns \$51,339. In addition, GCPS offers employees an extremely competitive benefits package. (With benefits factored in, this figure averages \$71,694.) What's more, GCPS employees have numerous opportunities for continued growth through a variety of professional learning options, including participation in a multi-year leadership and mentoring program for all teachers and administrators new to Gwinnett.

Supporting the classroom teacher is a staff of classified employees. This support includes paraprofessionals, bus drivers, school nutrition workers, clerical staff, computer programmers, and other professionals who manage business and finance matters, buildings, grounds and maintenance operations, and supply management functions. These employees contribute to a safe, healthy, and educationally rewarding environment for our students.

The GCPS Team is dedicated to recruiting, employing, developing, and retaining a workforce that achieves the mission and goals of the organization—excellence in academic knowledge, skills, and behavior for all students in a system of world-class schools.

Career opportunities in Gwinnett County Public Schools are available online. With GCPS' online application process, prospective employees have a more efficient way to find employment opportunities in Gwinnett County Public Schools. Online, applicants can learn more about available jobs, apply for those positions, and track their progress throughout the application process all with 24/7 access from any computer with an Internet connection. Check out the "Careers" page on the GCPS web site at www.gwinnett.k12.ga.us. If you have questions or need technical assistance, call the HR Customer Support Center at 678-301-6161 during regular business hours (8 a.m. to 5 p.m., Monday through Friday).



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